



Cabinet Office

CARBON REDUCTION PLAN GUIDANCE

Notes for Completion

Where an In-Scope Organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required at the selection stage to submit a Carbon Reduction Plan which details their organisational carbon footprint and confirms their commitment to achieving Net Zero by 2050.

Carbon Reduction Plans are to be completed by the bidding supplier¹ and must meet the reporting requirements set out in supporting guidance, and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve Net Zero emissions by 2050.

The CRP should be specific to the bidding entity, or, provided certain criteria are met, may cover the bidding entity and its parent organisation. In order to ensure the CRP remains relevant, a Carbon Reduction Plan covering the bidding entity and its parent organisation is only permissible where the detailed requirements of the CRP are met in full, as set out in the Technical Standard² and Guidance³, and all of the following criteria are met:

- The bidding entity is wholly owned by the parent;
- The commitment to achieving net zero by 2050 for UK operations is set out in the CRP for the parent and is supported and adopted by the bidding entity, demonstrated by the inclusion in the CRP of a statement that this will apply to the bidding entity;
- The environmental measures set out are stated to be able to be applied by the bidding entity when performing the relevant contract; and
- The CRP is published on the bidding entity's website.

Bidding entities must take steps to ensure they have their own CRP as soon as reasonably practicable and should note that the ability to rely on a parent organisation's Carbon Reduction Plan may only be a temporary measure under this selection criterion.

The Carbon Reduction Plan should be updated regularly (at least annually) and published and clearly signposted on the supplier's UK website. It should be approved by a director (or equivalent senior leadership) within the supplier's organisation to demonstrate a clear commitment to emissions reduction at the highest level. Suppliers may wish to adopt the key objectives of the Carbon Reduction Plan within their strategic plans.

¹Bidding supplier or 'bidding entity' means the organisation with whom the contracting authority will enter into a contract if it is successful.

²Technical Standard can be found at:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991625/PPN_0621_Technical_standard_for_the_Completion_of_Carbon_Reduction_Plans__2_.pdf

³Guidance can be found at:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991623/Guidance_on_adopting_and_applying_PPN_06_21__Selection_Criteria__3_.pdf

A template for the Carbon Reduction Plan is set out below. Please complete and publish your Carbon Reduction Plan in accordance with the reporting standard published alongside this PPN.

Carbon Reduction Plan Template

Supplier name: Direct Healthcare Group Limited

Publication date: 14/03/2025

Commitment to achieving Net Zero

Direct Healthcare Group Limited is committed to achieving net-zero by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Direct Healthcare Group (DHG) has not previously reported emissions. While this year's data collection process under PPN 06/21 faced some challenges, we are taking concrete steps to streamline and improve the process moving forward. One key initiative is the development of a reporting database, which will ensure more consistent and efficient data collection across all sites. This database will also enable us to capture the same data year after year, providing us with more accurate long-term insights.

Baseline Year: 2024
Additional Details relating to the Baseline Emissions calculations.
2024 has been established as the new environmental baseline, marking the first year in which all three scopes-1, 2, and 3-are reported with a reliable degree of accuracy and supported by a consistent methodology to ensure credible future comparisons and reporting. Data quality and input has improved for 2025 and standards are now agreed and set for future progression.
Baseline year emissions:2024

EMISSIONS	TOTAL (tCO₂e)
Scope 1	1,394.07
Scope 2	234.50
Scope 3 (Included Sources)	6,070.30 All sites included: Upstream transportation and distribution, waste generated in operations, employee commuting, downstream transportation and distribution, and business travel.
Total Emissions	7698.87

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	1656.9
Scope 2	202.7
Scope 3 (Included Sources)	5239 All sites included: Upstream transportation and distribution, waste generated in operations, employee commuting, downstream transportation and distribution, and business travel.
Total Emissions	7098.6

Emissions reduction targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets and calculated the impact on DHCG emissions.

The action plan to reduce carbon emissions is based on the following.

Progress against these targets can be seen in the graph below:

Scope 1 Actions

- **Transition of 25% of the company fleet vehicles to electricity per year from 2029–2033.**
(Company-owned vehicles = direct combustion → Scope 1)
- **Phase out of gas-powered heating systems from 2033 onward**, replacing with low-carbon heating (Seasonal Coefficient of Performance 2.7).
(Gas boilers = direct combustion on-site → Scope 1)
- **Introduction of Biogas in 2030 (for heating where organisationally owned).**

Scope 2 Actions

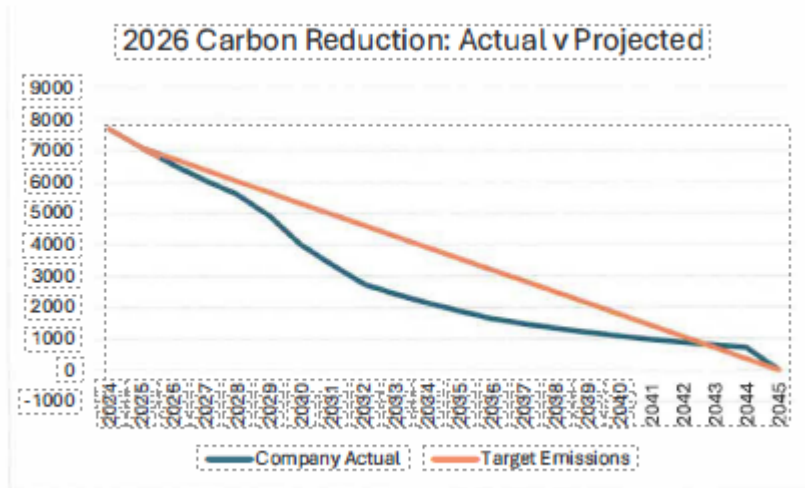
- **The national grid for electricity decarbonises by 5% per annum to 2030**, reaching full decarbonisation thereafter (NESO).
(Purchased electricity = Scope 2)
- **Transition to a wholly decarbonised electricity supply after 2030.**
(Still Scope 2 — purchased low-carbon electricity)

Scope 3 Actions

- **Transition of Downstream and Upstream Vehicles to an electrified fleet by 2035.**
(Logistics provided by third parties, not DHCG-owned → Scope 3 Category 4 & 9)
- **Encouraging transition of all Business Miles (Grey Fleet) to EVs by 2030.**
(Employee-owned vehicles → Scope 3 Category 7)
- **All employee commuting done via electrified fleet, lift-share, or active travel by 2032.**
(Employee commuting → Scope 3 Category 7)
- **Target a 10% annual reduction in Scope 3 emissions through supplier engagement, operational review, and increased scrutiny.**
(Covers upstream emissions across multiple S3 categories)
- **Biogas introduction for non-owned facilities where combustion is outside DHCG's boundary (if applicable).**

We project that carbon emissions will decrease over the next five years to 4948 tCO₂e by 2029.

The expected progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2024 baseline.

- *improved ISO14001 systems*
- *Streamlined Energy and Carbon Reporting*
- *Energy Savings Opportunities Scheme Phase 3*
- *Energy Savings Opportunities Scheme Action Plan*

Direct Health Care Group has developed an action plan to reduce Scope 1 and 2 emissions to zero by 2045.

Reducing Scope 3 emissions is largely dependent on suppliers across the value chain taking similar steps to lower the emissions associated with the goods and services they provide. Direct Health Care Group will engage with the value chain to target an annual reduction of 10% in Scope 3 emissions.

We have already achieved ISO 14001 and EcoVadis certifications, and we are committed to maintaining and advancing these certifications year on year. As part of these certifications, we are expected to demonstrate continual environmental improvements, with a significant focus on reducing carbon emissions.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Below is the website link to check the carbon reduction plan on our website.

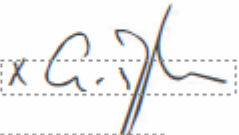
Click here to view the carbon reduction plan.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁵.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Name: GERRY BOYLE
Position: COO
Signature: 
Date: 20/03/2026

⁴<https://ghgprotocol.org/corporate-standard>

⁵<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁶<https://ghgprotocol.org/standards/scope-3-standard>