

Carbon Reduction Plan Template

Supplier name:Direct Health Care Group.....

Publication date:11th March 2026.....

Commitment to achieving Net Zero

Direct Health Care Group is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
<p>2024 has been established as the new environmental baseline, marking the first year in which all three scopes—1, 2, and 3—are reported with a reliable degree of accuracy and supported by a consistent methodology to ensure credible future comparisons and reporting.</p> <p>Data quality and input has improved for 2025 and standards are now agreed and set for future progression.</p>	
Baseline year emissions: 2024	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	1,394.07

Scope 2	234.50
Scope 3 (Included Sources)	6,070.30
Total Emissions	7,684

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	1,656.9
Scope 2	202.7
Scope 3 (Included Sources)	5239
Total Emissions	7098

Emissions reduction targets

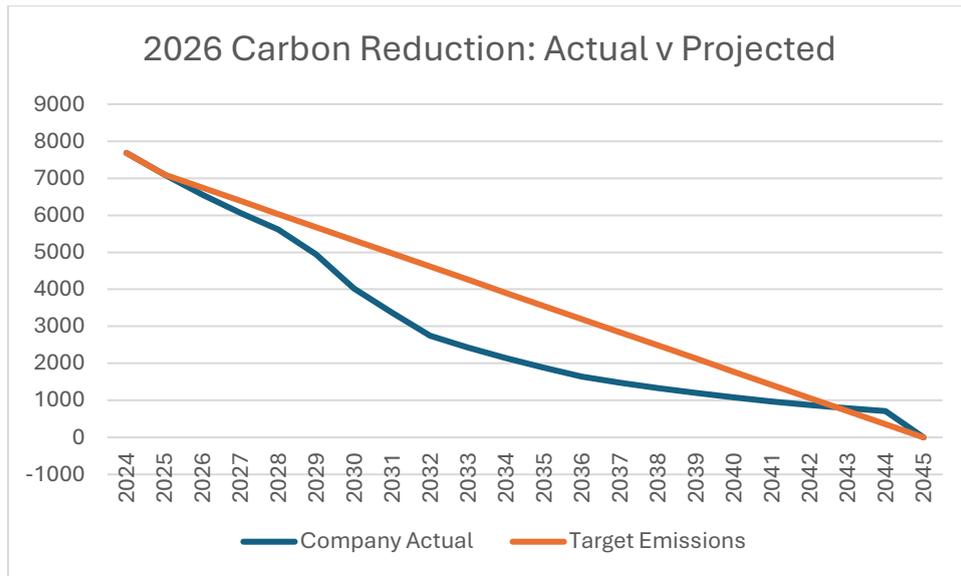
To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets and calculated the impact on DHCG emissions.

The action plan to reduce carbon emissions is based on the following.

- The national grid for electricity decarbonizes by 5% per annum year on year to 2030 and then provides a wholly decarbonized energy supply as per the advice from National Energy System Operator (NESO)
- The national grid for gas decarbonizing by 2.5% per annum year on year to 2045
- The introduction of Biogas in 2030
- Transition of 25% of the company fleet vehicles to electricity per year from 2029 through to 2033. Expected 4-year completion
- Transition of Downstream and Upstream Vehicles to electrified fleet 2035
- Encouraging the transition of all Business miles (Grey fleet) to use electric vehicles by 2030.
- That all employee commuting will be done via an electrified fleet, lift share and active travel by 3032.
- Phase out of Gas-powered heating systems from 2033 onwards to transition to a low to zero carbon source with a Seasonal Co-efficient of Performance of 2.7. To be completed across the estate over a 4-year period through to 2037.
- Target a 10% annual reduction in Scope 3 emissions through supplier engagement, operation review, and increased scrutiny.
- Offset target 637 tons in 2045 to meet Net Zero.

We project that carbon emissions will decrease over the next five years to 4948 tCO₂e by 2029.

The expected progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2024 baseline.

- ISO14001
- Streamlined Energy and Carbon Reporting
- Energy Savings Opportunities Scheme Phase 3
- Energy Savings Opportunities Scheme Action Plan

Direct Health Care Group has developed an action plan to reduce Scope 1 and 2 emissions to zero by 2045.

Reducing Scope 3 emissions is largely dependent on suppliers across the value chain taking similar steps to lower the emissions associated with the goods and services they provide. Direct Health Care Group will engage with the value chain to target an annual reduction of 10% in Scope 3 emissions.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard¹⁵.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Name :

Position:

Signature:

Date:

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting> ¹⁵
<https://ghgprotocol.org/standards/scope-3-standard>