

## SLAVERY AND HUMAN TRAFFICKING STATEMENT - JANUARY 2023

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we are taking to ensure that our business, along with our supply chains, is free from slavery and human trafficking.

### Introduction

Direct Healthcare Group Ltd is committed to preventing slavery and human trafficking occurring in any of its corporate activities as well as seeking to ensure that our supply chains are also free from such practices.

### Our Organisational Structure and Operations

Direct Healthcare Group Ltd operates from a modern, prime 100,000 sq.ft. manufacturing site in Caerphilly, South Wales, UK and have a total of 7 Service Centres Nationally, employing over 200 members of staff. Our range of products includes acute and community mattresses, cushions, positioning products, patient handling, specialist therapies specialist seating, and bariatric solutions.

### Nature of Our Supply Chains

Direct Healthcare Group Ltd has supply chain relationships with multiple suppliers ensuring a seamless provision of component parts and product supply. We carry out due diligence on all key supply chain partners and take steps to ensure their compliance with the Act.

### Policies Relating to Slavery and Human Trafficking

Our Anti-Slavery Policy reflects our commitment to implementing and enforcing effective procedures and controls to minimise the risks of human trafficking and other modern slavery practices, which may be infiltrating our business operations or supply chains, and to acting ethically and with integrity in all our business activities and relationships.

We also ensure that our key suppliers are aware of our policy and take appropriate measures to ensure that they adhere to the same high standards.

### Due Diligence Processes in Relation to Slavery and Human Trafficking

In order to monitor and mitigate the risks of slavery and human trafficking occurring within our supply chains, we will request appropriate assurances from all key suppliers as part of the due diligence process.

### **Training**

We provide training to relevant personnel to ensure that they understand the risks of modern slavery and human trafficking infiltrating our business or supply chains and effectively operate our policy and procedures aimed at mitigating this risk.

We make specific provision in our Whistleblowing Policy for the protection of those who whistle-blow in relation to an issue of modern slavery.

### **Monitoring of Our Anti-Slavery Policy**

Direct Healthcare Group is accredited and independently audited to ISO: 13485, ISO: 14001 Environmental and SSIP Safe Contractor Scheme.

This statement and our policy will be reviewed annually.

Signed:



**Graham Ewart**  
CEO, DHG

Date: 9<sup>th</sup> January, 2023